Be part of our team.
Roland Berger

Roland Berger is the only **leading global consultancy** firm of European origin.

**230 Partners**
**2,400 employees**
**1,000+ international clients**

Founded in **1967** in Germany by Roland Berger

52 offices in **35** countries, with 2 Canadian offices in Montreal and Toronto

**Strategy consulting**

Roland Berger specializes in strategy consulting, a profession of excellence where **companies** and **public stakeholders** are **advised** on their most pressing **strategic** and **operational challenges**.

Our mandates cover all sectors and business functions, from **strategic planning** to **successful operational implementation**.

We work as a team **hand-in-hand with our clients** to solve their core business challenges over a period of a few weeks to a few months.

1. **Ideation**
   Research client issues & discuss potential engagements.

2. **On-boarding**
   Define & align on project expectations.

3. **Discovery**
   Structure the problem & define hypotheses.

4. **Analysis**
   Test hypotheses, complete & prioritize key findings.

5. **Recommendation**
   Formulate solutions to key business challenges.

6. **Implementation**
   Transform solutions into actions and support the implementation process.
Prerequisites

At Roland Berger, we recruit exceptional candidates from all backgrounds demonstrating a unique mix of soft and professional skills:

**Soft skills**
Capacity to work autonomously & within teams.
Committed to delivering excellence no matter the challenge.
Entrepreneurial mindset with a willingness to learn new industries & be pushed outside of comfort zone.

**Professional skills**
Strong analytical skills, rigor and structure.
Excellent communication & presentation skills.
Ability to manage time efficiently, prioritize tasks and meet tight deadlines.

In our experience, the following accomplishments are examples of how you could be a good fit with us:

- Strong academic results
- International experience
- Data-driven internships
- Case competition experience

If you are looking for a dynamic and challenging work environment, working with us could be an excellent opportunity for you!
The interview: Fit and case cracking

Your opportunity to introduce yourself
- Who are you in a nutshell?
- What brings you to apply to Roland Berger Canada?
- Why would you be a good fit for our team?

Your opportunity to showcase consulting skills
- Structuring a problem;
- Analyzing data and charts;
- Listening and asking the right questions;
- Presenting relevant insights with precision.

Your turn to ask questions
- Roland Berger/our Canadian operations;
- Interviewer’s experience at Roland Berger;
- Interview process.

For more tips & tricks on how to prepare, please visit www.rolandberger.com/en/Join/Tips-tricks.html

Join us

Junior Consultant
Full time
Eligibility
After graduation.
Start date
Continuous intake.

Business Analyst
Internship
Eligibility
Students with 2+ completed semesters & availability of 4+ months.
Start date
Continuous intake.

To view our upcoming recruiting events, please visit rolandberger.com/en/Join/Join-Us/Events/
To apply or for more information, please visit join.rolandberger.com